Deira International School

IB DP IB Business Management (IB2)

📖 Summary

2.2 Organisational Structure

Subject	Year	Start date	Duration
Business Management	IB2	Week 1, December	`1 week` 4 hours

Course Part

2. Human resource management

Description

At the end of this *Subtopic 2.2 - Organisational structure*, you should be able to:

- Define the following terms and use them correctly when discussing organisational structure:
  - delegation
  - span of control
  - levels of hierarchy
  - chain of command
  - bureaucracy
  - centralisation
  - decentralisation
  - de-layering
- Draw, discuss and comment on the following types of organisational charts:
  - flat/horizontal
  - tall/vertical
  - hierarchical
  - by product
  - by function
  - by region
- Explain the changes in organisational structures and more specifically project-based organisation and Handy's 'Shamrock organisation".
- Examine and discuss the impact of cultural differences and innovation in ICT on communication in an organisation.

📚 Inquiry & Purpose

❓ Inquiry / Higher Order Questions

Type	Inquiry Questions
Content-based	In large businesses, many stakeholders are far from the centre of decision-making. What challenges does an organizational or a geographical distance create for understanding the concerns of individual and stakeholder groups?

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🔎 Curriculum

⊕ Aims

Develop in the student the capacity to identify, to analyse critically and to evaluate theories, concepts and arguments about the nature and activities of the individual and society

◇ Objectives

Demonstrate knowledge and understanding of

the business management tools, techniques and theories specified in the syllabus content

📖 Syllabus Content

Unit 2: Human resource management

2.2 Organizational structure

The following terminology to facilitate understanding of different types of organizational structures: delegation, span of control, levels of hierarchy, chain of command, bureaucracy, centralization, decentralization, de-layering

The following types of organization charts: flat/horizontal, tall/vertical, hierarchical, by product, by function, by region

Changes in organizational structures (such as project-based organization, Handy's "Shamrock Organization")
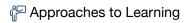
How cultural differences and innovation in communication technologies may impact on communication in an organization

💡 Concepts

Culture - describes the traditions or norms within a business, e.g. caring, innovative, hard working, corrupt or hostile

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📝 ATL Skills

👥 Approaches to Learning

⚙️ Thinking

👨‍💼 Developing IB Learners

☆ Learner Profile

🔍 Inquirers

💬 Communicators

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🖼️ Stream & Resources

🗄️ Resources

Katie Wood
Posted **2 files** on Apr 29, 2021 at 12:15 PM

2.2_Organisational_structure_SL.pptx
700 KB PowerPoint Presentation

2.2_Communication_in_organisations.pptx
700 KB PowerPoint Presentation